

DR. TARLANDA V. DEMPSEY

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CERTIFIED MEDIATOR | CRISIS NEGOTIATION EXPERT | CONFLICT RESOLUTION SPECIALIST

Florida Supreme Court Certified Mediator in four disciplines Family Law, Dependency, Circuit Civil and County with extensive experience in criminal investigation, crisis negotiation, and family advocacy. Brings 25+ years of experience working with vulnerable populations, navigating complex legal systems, and resolving high-conflict situations. Offers distinctive value as a non-attorney mediator able to relate effectively to parties from diverse backgrounds while maintaining neutrality. Combines advanced training in negotiation with practical understanding of the psychological and social dynamics underlying dependency and family disputes.

CAREER SNAPSHOT

- ✓ Achieved Florida Supreme Court certification in Family Law, Dependency, Circuit Civil and County(License #43812 FD).
- ✓ Earned Florida Certified Arbitrator designation, expanding dispute resolution capabilities beyond mediation practice.
- ✓ Established comprehensive mediation practice providing services from pre-suit negotiation through appellate proceedings with flexible scheduling including evenings and weekends.
- ✓ Founded and operates four successful businesses demonstrating strong administrative capabilities and professional service delivery.
- ✓ Excelled as hostage negotiator and crisis intervention specialist, developing advanced skills in de-escalation and conflict resolution.
- ✓ Specialized in cases involving children and families throughout law enforcement career, developing deep understanding of family dynamics and traumatic situations.
- ✓ Completed comprehensive training in dependency, Capital-defense mitigation, positioning clients for more favorable court outcomes.

EXECUTIVE STRENGTHS

Dispute Resolution | Family Mediation | Dependency Mediation | Crisis Negotiation | Trauma-Informed Practice | Case Analysis | Conflict De-escalation | Neutral Facilitation | Client Communication | High-Conflict Resolution | Multi-Party Facilitation | Settlement Agreement Development | Business Administration | Professional Ethics | Confidentiality Management

CAREER SUCCESS

Owner/Certified Mediator | Meaningful Mediation, LLC | Pensacola, FL | 2024-Present

Established comprehensive mediation practice specializing in Family Law, Dependency, Circuit Civil and County cases throughout the State of Florida. Provide neutral third-party facilitation helping parties engage in productive dialogue, identify underlying interests, and reach mutually beneficial agreements outside traditional court processes.

- Created specialized mediation approach for dependency cases that balances legal requirements with family preservation goals, addressing both immediate safety concerns and long-term family stability.
- Developed flexible service delivery model including evening and weekend availability that increases access to mediation services for working families and accommodates complex multi-party scheduling requirements.
- Designed comprehensive intake and case management system ensuring thorough preparation, appropriate screening for domestic violence concerns, and effective implementation of confidentiality protocols.

Owner/Director | The Testing Emporium, LLC | Pensacola, FL | 2021-Present

Established professional testing facility providing secure examination services for certification and licensure candidates. Created comprehensive testing environment with state-of-the-art technology ensuring examination integrity while maintaining a supportive atmosphere for test-takers.

- Developed service offerings including notary services, fingerprinting, and Level 1 & 2 background checks to meet diverse client needs.

- Created professional testing protocols focused on maintaining examination security while providing a stress-free environment.

Owner/Executive Director | Grace and Mercy Community Outreach | Pensacola, FL | 2019-Present

Lead nonprofit organization delivering support services to vulnerable families and individuals throughout Pensacola community. Develop and implement programs addressing critical needs while building strategic partnerships with governmental agencies and service providers.

- Established comprehensive family support program connecting vulnerable households with legal, healthcare, and social services through coordinated community partnerships.
- Implemented family needs assessment process identifying service gaps affecting household stability and developing targeted intervention programs that prevent family breakdown.
- Created sustainable resource network through agency partnerships ensuring families receive comprehensive support during periods of crisis and transition.

Owner/Certified Investigator | Prestige Private Investigation Agency of Florida, LLC | Pensacola, FL | 2013-Present

Direct investigation services specializing in family, fraud, and defense cases throughout Florida and Alabama. Lead professional team conducting comprehensive investigations while maintaining strong ethical standards and client confidentiality.

- Specialized in family-related investigations requiring sensitive approach to complex interpersonal dynamics and confidential information management.
- Developed case analysis framework for complex situations requiring thorough documentation and chain of custody maintenance ensuring information integrity.
- Created comprehensive witness interview methodology extracting critical information while maintaining professional rapport and respecting emotional sensitivities.

Owner/Mitigation Specialist | HBMC Capital Defense Mitigation | Pensacola, FL | 2013-2025

Capital defense mitigation services for cases throughout the State of Florida and federal court systems. Led multidisciplinary team gathering evidence, interviewing witnesses, and developing strategies aimed at achieving more favorable court outcomes.

- Developed specialized approach for cases focusing on family preservation while addressing child safety concerns through comprehensive needs assessment and available service identification.
- Implemented client-centered interview methodology that reveals critical background information, personal history, and social circumstances relevant to fair case resolution.
- Created documentation framework ensuring critical information meets court admissibility standards while supporting effective case resolution strategies.

Criminal Investigator/Hostage Negotiator | Pensacola Police Department | Pensacola, FL | 1999-2012

Conducted comprehensive investigations while serving in specialized units including Child Exploitation, Missing Persons, and Homicide. Specialized in crisis negotiation and cases involving children and families, developing advanced skills in conflict resolution and trauma-informed communication.

- Selected for specialized crisis negotiation team handling high-conflict situations requiring advanced de-escalation techniques and conflict resolution strategies.
- Specialized in cases involving children and families, developing trauma-informed approach to interviewing and evidence collection that preserved dignity while gathering critical information.
- Served as first Criminal Investigator at Gulf Coast Kids House, collaborating with prosecutors, Department of Children and Families, and Child Protection Team in multidisciplinary approach to child welfare cases.

EDUCATION & CREDENTIALS

Doctorate of Business Administration | Argosy University | Atlanta, GA | 2015
Master of Science, Human Resources | Troy University | Pensacola, FL | 2008
Bachelor of Science, Criminal Justice | Troy State University | Pensacola, FL | 2003
Florida Supreme Court Certified Family and Dependency Mediator | License #43812 FD | March 2025
Florida Certified Arbitrator | 2025
Florida Certified Community Health Care Worker | Credential Number CCHW.0100518 | 2024
Certified Testing Proctor | 2021
Florida Licensed Private Investigator | License #C1300197
Alabama Licensed Private Investigator | License #624